## Senior Management Structure



### **Chief Executive**

John Hooton

**Deputy Chief** Executive Cath Shaw

Director of

**Deborah Hinde** 

**Director Growth** Head of Stephen Programmes, McDonald Alaine Clarke

Street Scene Director Craig Miller

Director Highways & Transportation Ian Edser

Acting Assistant Director Commercial Tim Campbell

**Transformation** 

Performance & Risk

Head of Customer, Services & Digital

Barry May

**Assistant Director** Commissioning Collette McCarthy

Assistant Director Education, Strategy & Partnership Ben Thomas

**Executive Director Executive Director** Children's Services **Chris Munday** 

Director Children's Social Care (help and protection) Tina McElligott

Director Children's Social Care (Children in Care) Brigitte Jordaan

Leisure

**Director Adults** Social Care James Mass

Assistant Director Communities & Performance **Courtney Davis** 

Communities,

Adults & Health

**Dawn Wakeling** 

Director of Integrated Commissioning Jess Baines-Holmes

Assistant Director. Green Spaces & Cassie Bridger

**Executive Director** of Strategy & Resources (S151) **Anisa Darr** 

Interim AD Finance Jyotika Dabasia

AD Finance (Business Planning) Ashley Hughes

**Assistant Director** Human Resources, **OD & Exchequer** Jon Bell

**Assistant Director** Strategy, Comms & Engagement Liz Cowie

Head of Pensions and Treasury **David Spreckley** 

Executive Director of Assurance Clair Green

Assistant Director of Assurance **Emily Bowler** 

Assistant Director of Counter Fraud, Community Safety and Protection Declan Khan

**Regulatory Services** Director (Re - joint employee) James Armitage

Chief Legal Advisor Monitoring Officer \*\* Jessica Farmer

**Director of Public** Health & Prevention Tamara Djuretic

Deputy Director of Public Health Julie George

Public Health Consultant Janet Djomba

Public Health Consultant Rachel Wells

Public health Consultant **Emma Waters** 

Head of Public Health Commissioning Luke Kwamya

Head of Health, Safety and Wellbeing Mike Koumi

Head of Organisational Insight & Intelligence James Rapkin

- Dotted line to Chief Executive in statutory role
- \*\*\* Dotted line to Deputy Chief Executive



### Deputy Chief Executive Cath Shaw

Director of Transformation \*\*\* Deborah Hinde

Acting

**Assistant** 

Commercial

Tim Campbell

Director

Head of Programmes, Performance & Risk Alaine Clarke

Head of Customer, Services & Digital Barry May Director Growth
Stephen McDonald

Assistant Director
Estates &
Acquisitions
Chris Smith

Interim AD
Development &
Economy
Matin Miah

**Director Brent Cross** Luke Ward

Assistant Director Capital Strategy Matt Waters

AD Development Delivery Abid Arai

Head of Transport
Strategy

AD Sustainability & Insight
Yogita Popat

Environment & Sustainability Programme Lead Cara Elkins

Head of Property & Portfolio
Management
Melanie Chiknagi

Head of Asset Management & Estates Syma Kadri

Head of Housing & Regeneration
Susan Curran

Head of Economic Development
Jamie Robinson

Capital Delivery Portfolio Lead Charles Parish

Director Planning & Building Control
Fabien Gaudin

Assistant Director Strategic planning & Building Control Neeru Kareer Director Street
Scene
Craig Miller

Head of Street Scene Operations VACANT

Head of Fleet, Transport & Logistics Vishal Thaker

Head of Street Scene Service Support MATERNITY LEAVE

**AD Parking** Phil Hoare

Head of Network & Infrastructure
Paul Bragg

Commercial Sales Manager Siddiq Khan **Director Highways**& Transportation
lan Edser

Business
Operations
Manager
Roger Greensted

Member Liaison Manager Jackie Staples

Innovation & Behavioural Change Manager Alice Nugent

Operations Director

Andrew Gudge

Highways Technical Associate Federico Marsili

Operations Manager
Development
Control
Andy Hilsdon

Operations Manager
Brent Cross
Richard Pelham

Operations Manager Traffic & Travel Sudhish Nair

Operations Manager Assets Daniela Pometti

**Operations Manager Traffic & Compliance**VACANT



Andrew Barry-Pursell

# Executive Director Children's Services Chris Munday

Director Children's Social Care (Help & Protection) Tina McElligott

Head of MASH, YOS, REACH, LADO & EDT Sarah Marshall

Head of Duty, Assessment, Intervention & Planning Karen Popely

Head of 0-19 Early Help Service Karen Pearson

Head of Safeguarding, Quality & Workforce Dev Donna Swanberg

Clinical Lead - Barnet Integrated Clinical Service (BICS) Dr Anindita Sarkar Director Children's Social Care (Corporate Parenting & Disability)

Brigitte Jordaan

Head of 0-25 Disabilities, Specialist Autism Team Owen Chiguvare

Strategic Manager for Disability

Head of CIC, O&U, Placements, Fostering & Carer recruitment, Family Resource centre, Children's homes Kate Jeffrey Assistant Director Commissioning
Collette McCarthy

Head of Strategy, Insight & Commissioning
Grace Walker

Head of Libraries Hannah Richens

Head of Support Service Rachel Williams

Assistant Director Education, Strategy & Partnership

Ben Thomas

#### Functions:

- Education and Skills contract commissioning
- Pupil based planning

Barnet Safeguarding Children's Partnership



## **Executive Director Communities, Adults & Health**

Dawn Wakeling

### **Director Adults Social Care**

**James Mass** 

Head of Mental Health Vacant Teresa Gravett-Smith (from Dec 2022)

Head of Assessment & Prevention
Monica Przyzycka

Head of Service, Hospitals & Health Lisa Mathews

Head of Localities (older people & physical disabilities)
Harsha Pindoria

Head of Integrated Care Learning Disabilities Andrew Maskell

Principal Social Worker (Head of Service) Carol Baxter Director of Integrated Commissioning Jess Baines-Holmes

Joint Commissioning
- incl jointly funded posts
with CCG

Head of
Commissioning
Learning Disability &
Physical & Sensory
Impairment
Sue Tomlin/Rosie Greer
(Job share)

Head of Commissioning Mental Health & Dementia Ellie Chesterman

Head of Commissioning Older Adults & Integrated Care Muyi Adekoya AD Communities & Performance Courtney Davis

Head of Transformation Lindsey Hyde

Head of Performance & Systems Paul Kennedy

Head of Integrated Care Quality & Customer Finance Sam Jacobson AD Green Spaces & Leisure

Cassie Bridger

Head of Greenspaces Matthew Gunyon

#### Functions:

- Green Spaces
- Parks
- Sports & Leisure
- Trees & Woodlands
- Events & Promotions
- Mortuary and Cemetery & Crematorium



### Executive Director of Strategy and Resources (s151) Anisa Darr

Assistant Director –
Accountancy

Jyotika Dabasia (Acting up)

Strategic Lead Transformation Matt Banks

Head of Finance Chief Accountant Mohammed Ahmed (Acting up)

Functions:

- Financial Planning
- Grants
- External Audit
- Financial

Assurance

Assistant Director – Business Partnering Ashley Hughes

Head of Finance Customer, Place & Corporate Reporting Ndenko Asong (interim)

Head of Finance Communities, Adults & Public Health Dean Langsdon

Head of Finance Customer & Place Nick Stylianou

Head of Finance Family Services Sharon Palma

Head of Finance Major Projects Gary Hussein

Head of Finance
Transformation
Dev Marriott (Secondment)

Head of Pensions and Treasury David Spreckley

Functions:

- Treasury mgt
- Pensions investment & triennial valuation
- Pensions administration (WYPF)

Assistant Director- HR, OD & Exchequer Jon Bell

> Head of Finance Exchequer Allan Clark

Head of Employee Relations & Reward Sharni Kent

Head of Organisational
Development
Amanda Buchanan

Head of Recruitment & Resourcing Matt Richards Strategy, Comms & Engagement
Liz Cowie

Interim Head of Comms Marina Pirotta

**Assistant Director** 

Deputy Head of Strategy & Comm Participation
Will Cooper

Deputy Head of Comms (Media & External) Tristan Garrick

Deputy Head of Comms (Internal and Contracts) Johnathan Schroder

### Functions:

- HR strategy (business partners, Employee relations, recruitment)
- Organisational Development
- Transactional HR
- Revenues and Benefits

Functions:

- Strategic
   Communications
- Community Engagement
- Corporate
   Strategy
- Live Unlimited Charity



#### Assurance Group - Senior Management Team (October 2022) Clair Green **Executive Director of Assurance** Declan Khan Jessica Farmer **Emily Bowler Regulatory Service Assistant Director** Chief Legal Advisor & **Assistant Director** Director Counter Fraud, Community **Monitoring Officer** (Re - joint employee) Assurance Safety and Protection Statutory Monitoring Officer Environmental health Legal Advice Trading Standards & Licensing VACANT Maggie Higton-Brown John Bailey Client lead for Paul Lawrence Ali Saka Caroline Glitre **CAFT Manager Head of Community** Andrew Charlwood Head of Electoral Regulatory Services Head of Organisational Head of Assurance & Head of Internal Audit Corporate Safety, Enforcement Head of Governance Services Resilience **Business Development** Anti-Fraud Team CCTV & Intelligence Statutory Chief Environmental Crime Corporate Fraud Emergency Planning Statutory functions Project delivery Community Governance service on behalf of Barnet's Protection Enforcement Stat function Emergency Response Internal Auditor (Assurance) Member support and Internal Audit Service protection public **Business Continuity** Returning Officer and development Environmental CCTV Information Prevent and Hate Internal Audit **Electoral Registration** Mayor's Office Health funds Insurance Management Officer (ERO) Records Management Quality & contract Trading Standards Framework contract Concessionary

Elections planning

Electoral registration

Corporate & LGSCO

Business Development

Contract Management

Complaints

(Assurance)

#### KEY

Licensing

Noise Nuisance

- Line Management
- - Direct working relationship

Intelligence

Travel Fraud

Investigation

Financial

Social Housing Fraud



management external

legal services



