



→ Platforms

Supporting Barnet's
Businesses

Apprenticeship Training Grant

Profile of the Apprenticeship Training Grant

The London Borough of Barnet will provide Apprenticeship Training Grants to fund the training costs of a first apprentice (aged 19 to 24), or first apprentice in 12 months, recruited by an eligible business within the borough.

The government currently pays training providers 50% of the training costs for apprentices aged 19+ and the employer is required to meet the remaining 50%. This grant will meet the required employer contribution for a limited period of time. Our aim is to help eligible employers offer Barnet residents employment through the provision of an Apprenticeship Training Grant and reduce the financial burden of employers recruiting an apprentice during this difficult economic time.

Timeframe of Apprenticeship Training Grant

The Apprenticeship Training Grant is available to fund the training costs of an apprentice (aged 19 to 24 years) recruited with an eligible employer where the Apprenticeship starts between 1 July 2012 and 31 March 2013 (while there is still available funding in the Apprenticeship Training Grant fund).

Financial support available from the Apprenticeship Training Grant

- The Apprenticeship Training Grant will meet the employer cost of training of a first apprentice aged 19-24 years, or first apprentice in the last 12 months, for the first year of their apprenticeship.
- The grant will be paid directly to the training provider in two instalments.
- The grant will be distributed on a first come, first served basis to eligible applicants. When the grant has been fully allocated no further applications towards apprenticeship training costs will be accepted.
- All training providers accessing the grant must hold a current apprenticeship contract with the Skills Funding Agency.
- All apprenticeships offered must sit on the national apprenticeship framework and meet government standards.
- The young person the grant will relate to must be aged between 19-24 years, Not in any other form of Education, Employment or Training (NEET) and a Barnet Resident.

Eligibility of a business to access the Apprenticeship Training Grant

- The business receiving the grant must employ less than 1000 members of staff in the UK. Businesses from all sectors are encouraged to apply.
- The business must not have employed an apprentice in the last 12 months.
- The Apprenticeship Training Grant is applicable to funding the training costs within the timeframes, for a first apprentice aged 19-24 years who is a Barnet resident.

- Priority of access will go to businesses registered and operating in the London Borough of Barnet, however, for the Apprenticeship Training Grant only, this offer can be extended to businesses located outside of the borough, providing they are employing a Barnet resident.

Employer's commitment

Employers will sign an agreement which will include:

- Confirmation that the business would not have taken on the apprentice without this additional incentive.
- A commitment to employ the apprentice for a minimum of 12 months, or the time it takes to complete the Apprenticeship framework, whichever is greater.
- Confirmation that the business is aware of, and does not breach any state aid rules.
- Agreement to pay the minimum apprenticeship wage of £2.65 per hour (however, this is a minimum standard and most employers will opt to provide a higher rate of pay).
- Confirmation that the employer has not previously employed an apprentice for the last 12 months.

How to apply:

- Check your business meets the eligibility criteria for the Grant
- Contact us on business@barnet.gov.uk, to register your interest in employing an apprentice .
- You will then be referred to the National Apprenticeship Service (NAS) who will provide you with a list of eligible local Training Providers who can discuss with you the steps you need to take to employ an apprentice.
NAS is the organisation that supports, funds and co-ordinates the delivery of Apprenticeships throughout England. You can find out more on their website <http://apprenticeships.org.uk/> or by calling 08000 150 600.
- You may wish to employ the apprentice directly. Alternatively you can contact the [Barnet Apprenticeship Training Agency \(ATA\)](#) if you would prefer that they facilitate the employment of the young person instead.

To find out more and join the conversation:

Call us on 020 8359 4415 email us at platforms@barnet.gov.uk
or visit www.barnet.gov.uk/platforms

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