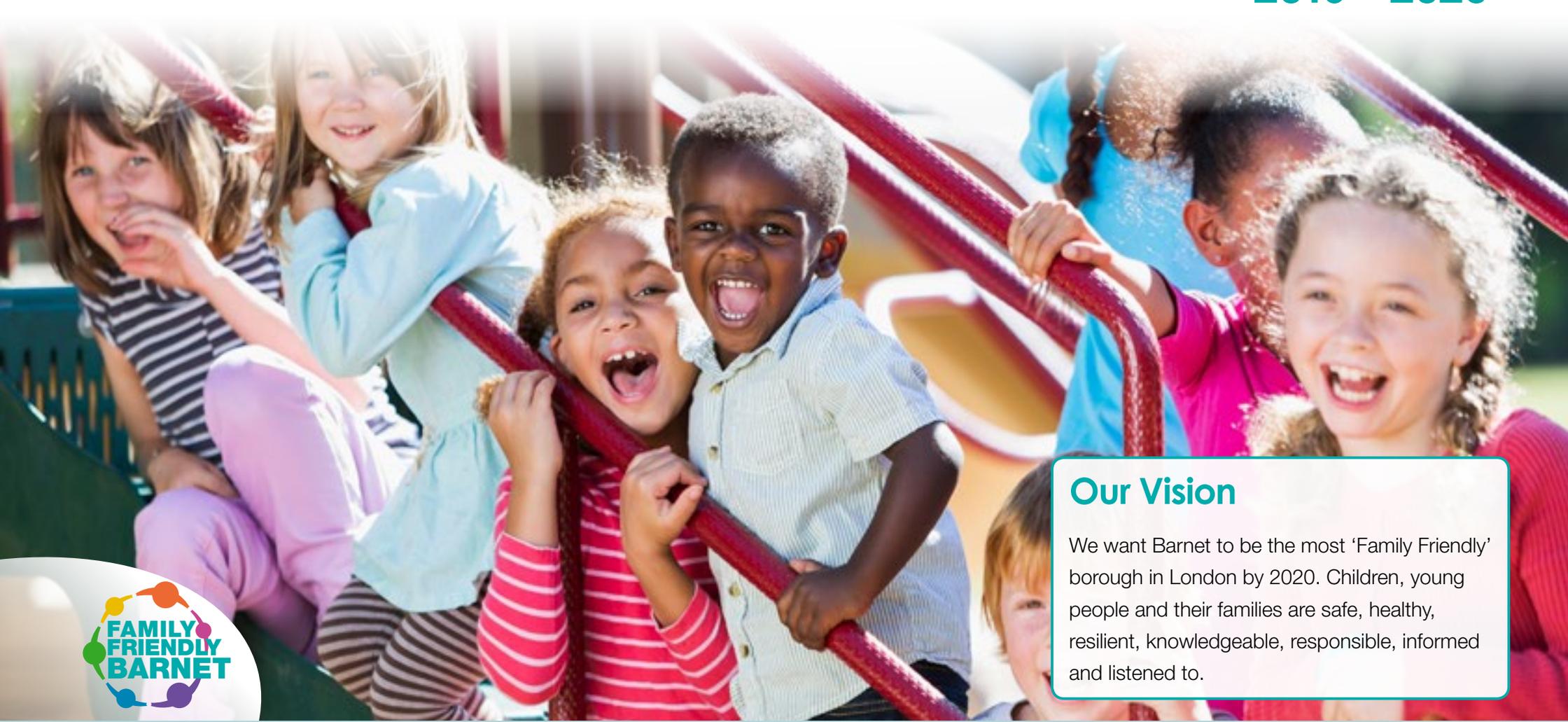


Resilient Families: Resilient Children

Barnet Children and Young People's Plan

2016 – 2020



Our Vision

We want Barnet to be the most 'Family Friendly' borough in London by 2020. Children, young people and their families are safe, healthy, resilient, knowledgeable, responsible, informed and listened to.



Introduction

Working in partnership across Barnet is the only way organisations involved in the lives of children, young people and their families can be sure of jointly supporting the aspirations defined in our new Children and Young People's Plan. Barnet's strategic partners have high aspirations and believe that by working together we can continue to make a real difference to all our children and young people in Barnet, especially those who are most vulnerable.

This is a partnership plan, developed and shaped by partners from different sectors across the borough, and represents our joint commitment to making Barnet London's most 'Family Friendly' borough, where communities thrive and build their resilience.

Our focus on key priorities has helped target attention and resources on the most vulnerable, but there is still more that needs to be done.

Working in partnership and with children and young people from across the borough, we have produced a new child-friendly plan for 2016-2020 that we think reflects the priorities, needs and aspirations of the local population and sets out how, together, we can make Barnet an even better, more

'Family Friendly' place to live.

In a 'Family Friendly' Barnet, children and families are able to:

- keep themselves safe
- achieve their best
- be active and healthy
- have their say.

This partnership approach to setting priorities is really important. Supporting families to address issues facing children and young people in Barnet is the responsibility of everyone who lives with, works with, and cares about them.

Our Plan sets out how we will focus on increasing resilience in the community, helping families to help themselves. It focuses on how we will work in partnership with children, young people and their families, ensuring that we are helping them to do things for themselves, rather than to them or for them.

There is recognition however, that sometimes, for the most vulnerable in Barnet, there is a need for additional support from partnership agencies. Where this is the case, partners will look at how they can build responses and services around these families' needs, and wherever possible intervene early, building family resilience to stop problems escalating.

Our hope is that by involving children and young people, and their parents and carers in its development, this new plan will be something that is relevant and meaningful, which children and young people in the borough can read, engage with, and understand.

What is the Children and Young People's Plan?

The Children and Young People's Plan identifies the shared vision, outcomes and objectives for partnership working across the borough. The Plan sets out what those working with families in Barnet aim to do to help people improve their own lives.

Partners across the borough include the local authority, police authorities, the Clinical Commissioning Group, Public Health, children and young people, parents and carers, schools, and the voluntary and community sector.

The Plan covers children and young people aged 0-19 years and up to 25 years for those with special educational needs and disabilities. The Plan is aimed at those working with children, young people and families so they are aware of the priorities that need to drive their work. We want this to be a Plan that can be easily understood by parents, carers, as well as children and young people.

The Plan doesn't cover everything we are doing but concentrates on the key outcomes which will make the biggest difference to children, young people, and families in Barnet.

Children and Young People in Barnet: key facts

Barnet is part of a successful and thriving London economy and has the largest population of any borough, with an estimated 393,000 residents. The borough's population of 93,590 children and young people aged 0-19 remains the second largest in London and this group makes up a quarter of the borough's overall population. This is estimated to grow by 6% between 2015 and 2020 when it will reach 98,914.

Each year, Barnet publishes information that sets out a wide range of demographic data in relation to children and young people and this information can be found ([here](#)). Some key highlights are:

- in 2015, Golders Green had the highest population of children and young people of any ward in Barnet at 6,218, followed by Colindale with 6,055 children. Projections suggest that by 2025 Colindale will have the highest population of children and young people of all wards. Colindale also has 30.9% of children living in low-income families, the largest proportion of all wards in Barnet. Neighbouring Burnt Oak also has a high level of deprivation and currently has the highest number of children from low-income families in Barnet, as well as the highest number of out of work families
- there are more children from all Black and Minority Ethnic groups in the 0 – 9 age group, than there are White children. Children and young people in the 10 – 19 age groups are predominantly White. This demonstrates a more diverse population shift in terms of ethnicity
- figure 1 shows that couples with dependent children are the largest single type of family unit in Barnet, representing 40% of all One Family Households.

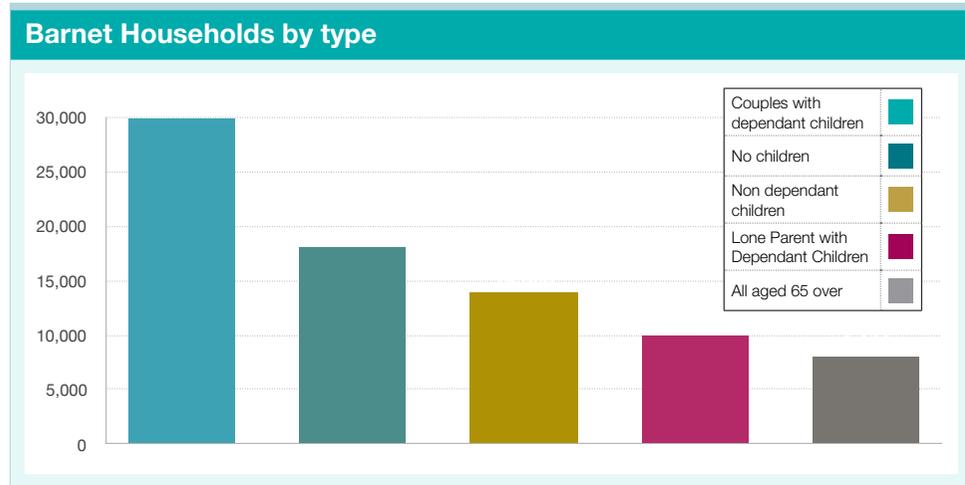


Figure 1: Barnet households by type, HMRC August 2010

- data suggests that as a borough, Barnet has a larger proportion of families, and has higher household incomes compared to the rest of London
- poverty is the most significant general indicator of risk, and nationally it is recognised that children living in poverty and deprivation are more vulnerable to educational under-achievement, ill health, involvement in crime, and social exclusion. There remain some children in Barnet that are at risk of poorer outcomes through poverty
- 2010 HM Revenue & Customs (HMRC) data looked at all wards in London in terms of child poverty. The data shows Barnet is the ninth least deprived borough in London, with a rate of around 21% (the least deprived has a rate of 10.7% and the most deprived 48.6%). Colindale and Burnt Oak have the highest proportion of children living in low-income families. Just over one third of the children in Burnt Oak and in Colindale are living in low-income families. East Finchley has an overall lower percentage at 18.9% despite having the most deprived Lower Super Output Area (LSOA) in Barnet in the Strawberry Vale Estate. Golders Green, which has the highest number of children of all wards in Barnet has 14% of these living in low-income families. Garden Suburb has the lowest percentage at only 7.9%
- at any one time, there are around 315 children in care with around 800 children 'in need' and relatively low rates compared to elsewhere in the country
- around 5,912 pupils in Barnet have some form of Special Educational Need (SEN) with over 600 children and young people registered as having a disability. Almost 3,000 children and young people are known to provide unpaid care for their parents or other family members, although this is likely to be an underestimate.

What do we mean by 'Family Friendly'?

We know that Barnet is a great place to live for most families, children and young people. Barnet has some of the best schools in the country, some of the best parks and open spaces in London, and low levels of unemployment among the adult population. The borough is benefitting from large-scale regeneration projects, which are creating more housing, infrastructure and opportunities for all. In Barnet, most children and young people achieve well and successfully make the transition into adulthood

Our vision is focused on making Barnet an even better place to live for all families - whether a couple with dependent children, a single-parent family, a foster family, a blended family or any other kind of family. Our strategy to achieve this is to focus on developing families' resilience, which evidence tells us is pivotal to delivering the best outcomes for children and young people.

The term resilience is used to describe a situation when good outcomes occur for individuals or families in the face of adversity. An approach based on resilience involves looking for strengths and opportunities that we can build on, rather than for issues or problems to treat.

Clearly there are strengths and opportunities in Barnet we can build on. There is a growing body of evidence which outlines ways that we can support parents and families to be more resilient and these will need to be incorporated into practice across the borough.

These include:

- parents' role in helping children to cope with adversity:

“Parents, or alternative caregivers, play a pivotal role in promoting the knowledge, skills and environment that can help children cope with adversity.

Parents play a vital part in mediating individual and community factors, directly or indirectly. They can buffer children from some of the worst effects of adversity in the surrounding environment.

Warm, authoritative and responsive parenting is usually crucial in building resilience. Parents who develop open, participative communication, problem-centred coping, confidence and flexibility tend to manage stress well and help their families to do the same”

- schools' central role in promoting resilience in relation to both poverty and family difficulties:

“Schools can play a central role in promoting resilience in relation to both poverty and family difficulties. This can relate to factors such as academic stimulus, support by teachers, learning opportunities and access to friends and peers.”

- community factors can also promote resilience

“Community factors can also promote resilience. Children are likely to find it easier to access support outside the home when they live in cohesive neighbourhoods with formal facilities that encourage participation and achievement.”

- voluntary and Community sector have a key role in building communities resilience

“Voluntary sector organisations play an important part in building the social networks and ties (both strong and weak) that are required for a community to be resilient to change and cope with crises.”

At the heart of promoting resilience is effective relationships, positive behaviour and social connectedness. Partners across the borough play an important role in helping to build this.

The diagram in Figure 2 shows the model of our strategy, and at the centre is improving outcomes for children and families. The model also shows how we will focus on building strong, resilient families and communities, that care for themselves and are capable of coping with difficulties they may face, avoiding problems from escalating and the need to access statutory interventions. However, statutory interventions, are still there for those children who need them.

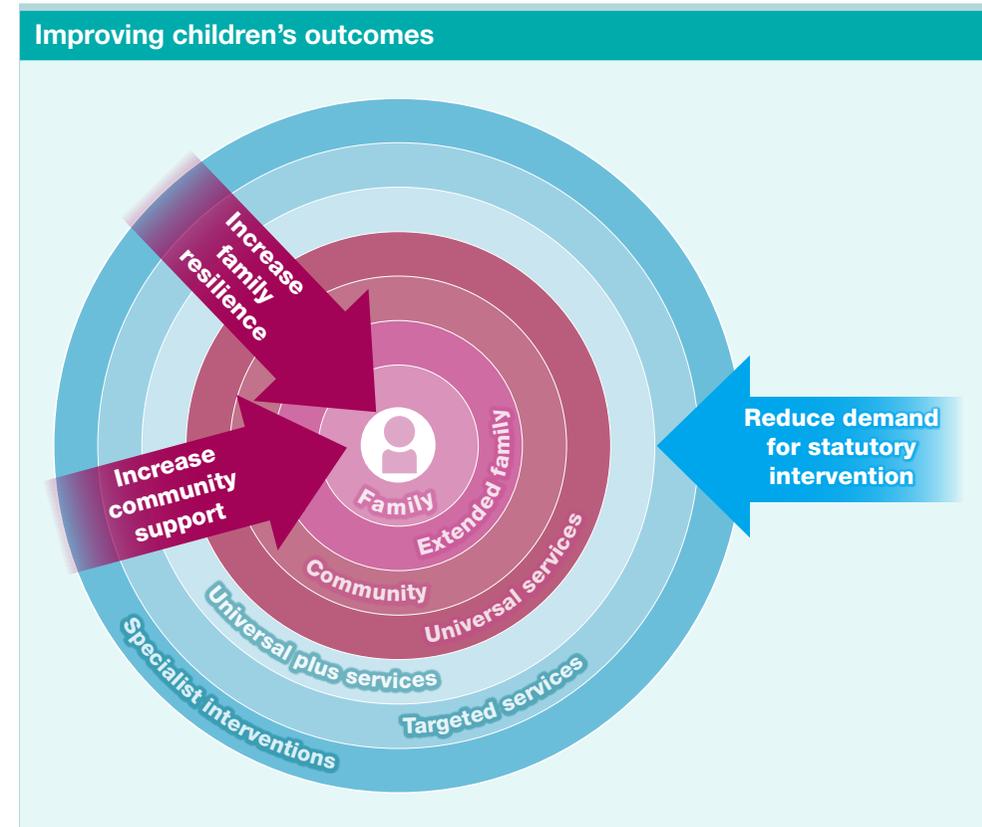


Figure 2: 'Family Friendly' Barnet Model

More work will be done to understand how 'Family Friendly' residents feel Barnet is, so that we can measure how far we need to go to achieve our vision.

Our Evidence Base

The Plan's priorities are based on both quantitative analysis (data) that the council and its partners have collated, and on qualitative research (what people have told us). The quantitative analysis includes data from the Joint Strategic Needs Assessment (JSNA), a detailed overview of the health and wellbeing needs and inequalities of the local population. The qualitative research which has informed the Plan was developed through workshops we held with children, young people, and families across the borough.

Who did we ask?

We have explored the idea of 'Family Friendly' Barnet with children, young people, their parents and carers, as well as professionals involved in their care. This feedback has confirmed support for this aspiration.

This feedback process began with Barnet's first ever Youth Convention where around 200 young people - aged between 10 and 25 from schools, colleges and organisations across Barnet - gathered to help inform the Plan's priorities, as well as develop a new Charter for Children and Young People in Barnet (appendix 2).

Following this, we ran a series of small targeted workshops to find out how local residents think Barnet can become a more 'Family-Friendly' borough. We ran similar workshops with the voluntary and community sector, parents and carers, as well as colleagues from partnership organisations. As well as this, we held a full public consultation on the draft Plan between April and May 2016 giving everyone the opportunity to tell us what they thought.

All of this information, both the data we have about families in Barnet and what people have told us, has been analysed, and has informed the outcomes and objectives of this new Children and Young People's Plan for 2016 –2020.

What did they tell us?

Emerging themes for making Barnet 'Family Friendly' included:

Making full use of resources in the borough, e.g. through:

- promoting services and activities provided by partners
- utilising spaces and buildings, including schools, to their full potential
- harnessing people power through encouraging volunteering.

Making some improvements to what's on offer in Barnet to help make the borough more 'Family Friendly':

- making information about what is going on in the borough more accessible
- improving the local parks
- developing the cycle infrastructure
- more activities for youths
- increasing provision of childcare places.

Where possible, making living in the borough affordable, especially in the following areas:

- housing
- child care
- leisure activities

Emerging themes from children and young people at the Youth Convention

Making living in the borough more young people friendly, e.g. through:

- free or subsidised travel for young people
- more and affordable youth activities
- space for studying
- taking steps or measures to make young people feel safer on the streets.

Promoting active lifestyles and healthy living, e.g. through:

- raising awareness about healthy living
- improved health education for young people
- access to healthcare and support early, and at convenient times
- developing network of cycle lanes.

Support young people to prepare for adulthood, e.g. through:

- developing more opportunities to improve employability skills
- ensuring there are enough houses for young people/ families to live in.

How are we addressing these in the Plan's objectives?

From the analysis undertaken, there continues to be a group of children, young people and families in the borough who are struggling to achieve good outcomes.

The shared outcomes set out below will refresh our collective determination across the borough to tackle the issues facing some of our children, young people and families, particularly those who are most vulnerable or who face significant challenges and, wherever possible, enable families to effectively meet those needs.

This section sets out the four key outcomes, as well as identifying a number of key objectives, to strengthen our 'Family Friendly' borough in line with the vision of this Plan.

We have set four key outcomes to drive our work over the next four years to improve the lives of Barnet's children, young people and families as we strive to achieve our vision of making Barnet the most 'Family Friendly' borough by 2020.

Outcome 1: Families and children are kept safe

Partnership objectives include our plans to:

- work with families to build their resilience, providing information, advice and support
- ensure we deliver the best outcomes for children in need of social care, implementing our vision of resilience based practice in social work

- help children to live in safe and supportive families, increasing the number of foster care placements in Barnet
- review and ensure that there is effective sharing of information between agencies
- review the targeting of early intervention and prevention work to ensure that the focus is on building family resilience, and that clearer pathways are developed across the partnership
- explore the development of Early Intervention hubs which will focus on supporting family resilience
- seek to work with families to help prevent young people from getting involved in violence, crime and anti-social behaviour
- increase awareness of, and responsiveness to, Child Sexual Exploitation in the borough
- raise awareness of travel safety for children and young people using public transport
- increase awareness within our families and communities of, and responsiveness to, the key factors that put young people at risk of radicalisation, in response to the Prevent agenda.

Outcome 2: Families and children achieve their best

Partnership objectives include our plans to:

- support children to have the best start in life and be ready for learning by ensuring sufficient high quality early years places, and working with partners to manage supply/demand
- promote free early education places to those that are eligible and increase take up of these places

- ensure resilience based parenting approach is implemented through programs like 'Incredible Years' and 'Triple P'
- ensure all schools in Barnet are good or outstanding, maximising the opportunity presented by the new partnership with Cambridge Education, who deliver the borough's education services
- work with partners to ensure there are sufficient high quality school places to meet demands
- improve attainment for all young people, closing the attainment gap – which is highlighted in Barnet's Education Strategy
- assess provision to children with special educational needs and disabilities (SEND) and make sure this is meeting changing needs
- improve outcomes for children and young people with special educational needs and/or disabilities, and support families to access care through the new 0-25 disability service
- support young people with the transition into adulthood, providing advice and support for young people on options available for further education and/or employment
- work with partners to develop more opportunities for work experience and apprenticeships
- work with partners to support Barnet's looked after children (LAC) to achieve their goals and aspirations – as outlined in the new Pledge for Children in Care and Care Leavers.
- promote work by Middlesex University to support access to education for migrant families

Outcome 3: Families and children are active and healthy

Partnership objectives include our plans to:

- focus on specific areas of the health of children and young people which have been identified as having poor outcomes in Barnet - including reducing incidence of dental cavities, reducing obesity, increasing rates of necessary immunisation for children and promoting sexual good health
- support families to access healthcare services, promoting support offered in a variety of settings such centres for children
- implement vision for resilience based health promotion
- ensure Looked after Children receive timely initial health assessments
- promote young people's health through education and health settings and enable easy access to the school nursing service, advertising the School Health Matters website in schools and on the web
- make healthcare accessible for children and young people by ensuring families can access good quality Primary Care outside of school hours
- encourage education settings to promote Healthy Living and encourage schools and early years settings to embed health and well-being measures, to achieve Healthy School/Centre status
- improve experiences and outcomes for the growing number of children, and young people with complex disabilities in Barnet, and their families
- ensure the new model for delivery of services to children and young people with disabilities and their families (0-25 service) fosters working together between agencies, and that children and young people using the services are supported to become more independent and achieve their goals

- consider the expansion of special school provision in Barnet
- consider whether there is a business case for a Child Development Centre in Barnet to more effectively work with families to intervene earlier for children with developmental delay
- raise awareness of mental health and promote mental well-being across Barnet – adopt a new approach to promoting mental well-being across Barnet in line with the Annual Report of the Director of Public Health
- review and re-commission Child and Adolescent Mental Health services
- help develop support networks for migrant families including Syrian refugees in Barnet, and ensure information is accessible
- encourage physical activity, providing quality spaces for children, young people and families to be active and safe, that are designed around their needs – as highlighted in Parks and Open Spaces Strategy
- provide play, leisure, culture and sporting opportunities
- work with partners to provide opportunities for children of all ages and abilities to get involved in a range of activities that are affordable
- ensure that the future development of open spaces is informed by needs and requirements of children, young people and families, and accessible to them. Ensure these groups are also actively involved in the design of open spaces
- develop, in partnership, a holistic youth offer, including through the new Youth Zone in Burnt Oak/Colindale area of Barnet
- seek to ensure the places where children, young people, and families live, promote active and healthy lifestyles – striving to increase housing supply, delivering homes that people can afford.

Outcome 4: Families and children have their say and are active citizens

Partnership objectives include out plans to:

- recognise and promote the rights of children as embedded in UK law through implementing the new Charter for Children and Young People which sets out commitments to involving and engaging with children and young people
- increase the numbers of disadvantaged children and young people participating through youth voice forums
- promote opportunities for young people to be involved in volunteering, with education settings actively encouraging volunteering
- ensure children, young people and families have opportunities to have their say on how we are doing through residents' perception surveys
- ensure children, young people and families have opportunities to be involved in decision making that will affect them, including the design of new housing developments, and parks and open spaces
- work with UNICEF to promote the voice of children and young people in decision making, increasing the number of opportunities for children, young people and families to participate and have their say and embed the rights of the child through championing the voice of those children who are hard to reach.

How will we work together to achieve our vision?

The CYPP sets out our ambition to make Barnet the most 'Family Friendly' borough in London by 2020. Our partners bring the plan to life, translating the CYPP into improved outcomes for our children and young people, their families and their communities.

Across Barnet there are a whole range of services, agencies and settings responsible for supporting children and young people.

These come together in a diverse range of formal and informal partnerships, including through the:

- Safeguarding Children's Board
- Health and Well-being Board.

How we will know how well we have done?

The difference the Plan is making will be monitored by:

- a detailed Action Plan with clear and measurable indicators for each priority
- Children and young people through the Young Commissioners, a group of young people who are actively involved in the commissioning cycle
- partners agencies through the Children's Partnership Board
- asking residents how well they think we are doing through the Residents Perception Survey.

Further information and advice for parents, carers, children and young people

If you would like advice on accessing any of the services that relate to the Outcomes and Objectives detailed in this Plan please contact Rebecca Johnson by emailing rebecca.johnson@barnet.gov.uk or call **020 8359 3523**

Barnet's Family Information Service (FYi) provides information, advice and guidance for families who have children or young people up to the age of 20. FYi also provides this service to professionals who work with children, young people and families.

More information can be found [here:https://www.barnet.gov.uk/citizen-home/children-young-people-and-families/fyi-families-and-young-peoples-information-service.html](https://www.barnet.gov.uk/citizen-home/children-young-people-and-families/fyi-families-and-young-peoples-information-service.html)

Glossary

Who are Barnet's most vulnerable Children and Young People?

- Children in Need (CIN) – Barnet has a relatively low rate of CIN but there are around 346 CIN per 10,000 children
- Children subject to a child protection plan (CP) – again Barnet has a relatively low rate of CP but there are around 42 children who are subject to a protection plan per 10,000 children
- Children In care (CIC) – once more Barnet has a relatively low rate of CIC, with around 60 children in care per 10,000 children
- young carers – the 2011 Census revealed that there are 2,911 children and young people aged 0 – 24 providing unpaid care in Barnet. Using estimates that there could be up to four times more young carers this would mean there are over 11,600 young carers (aged 0 – 24) in Barnet, one in ten of the 0 – 24 population.
- other key groups of children and young people who are amongst the most vulnerable include:
 - those with disabilities or learning disabilities,
 - care leavers,
 - children with mental health issues,
 - missing children,
 - children at risk of CSE,
 - Children on the edge of gang activity,
 - young offenders,
 - those at risk of radicalisation,
 - unaccompanied asylum seekers

Appendix 1:

Review of child poverty

It is estimated that third of all children in the UK live in poverty. According to the 2010 Child Poverty Act, a child is defined as being in poverty when he/she lives in a household with an income below 60% of the UK's average. Child poverty touches all areas of a child's life, from the home they live in to their health, educational attainment, involvement in crime and social exclusion and is the most significant general indicator of risk.

Effective understanding of child poverty needs to consider both the child poverty, as well as the underlying drivers which lead to child poverty. Action must also seek to realise this and include action which works to directly lift children out of poverty by giving their families the resources they need, as well as action which builds families and children's resilience to deal with poverty as best as possible, and to improve their future outcomes.

Whilst in the past poverty has been seen as material poverty, a more developed understanding looks beyond economic factors to look at a variety of social factors too. Earlier this year, the government announced a new Life Chances Strategy, which is due to be published later this year.

The new Life Chances Strategy shifts focus away from material poverty, instead looking at how we can address the lack of opportunity which is causing some children and families to remain behind. The strategy promotes a life cycle approach, focusing on four key social insights to boost life chances, these are:

- backing stable families
- improving education
- ensuring opportunities are genuinely more equal
- providing high quality treatment for people with mental health issues and addiction

In line with the Children and Young People's Plan 2016-2020 the Child Poverty Action Plan takes a resilience based approach to improving life chances, focusing on helping people to make the most of opportunities on offer and help themselves.

Child poverty in Barnet

- 21.2% of children living in Barnet live in poverty; a total of 17,330 children
- Barnet has a lower level of child poverty than the London average (36%), but a slightly higher rate than the England average (20.6%). There are geographic variations across Barnet, ranging from just 7.7% in Garden Suburb to 37.5% in Colindale.
- In general there is a propensity for a greater number of areas in the west of the Borough to be affected by child poverty and the factors that directly and indirectly influence it.
- the following groups are likely to be more at risk of poverty than others: lone parents, large families, families affected by disability, and black and minority ethnic groups.

Partnership working

All services across the borough share a commitment to improving outcomes for children, young people and families in poverty. With reduced budgets,

there is a need for partners to focus resources on addressing the drivers of child poverty, building resilience to improve future outcomes.

To address child poverty and its contributing factors, there is no single response that will succeed on its own. Services need to work together on a whole family basis in order to improve outcomes and wellbeing for children living in poverty. Evidence suggests that single agency responses are unlikely to affect the change a child and family requires to escape deep-rooted poverty.

Child Poverty Action Plan

Research recognises that poverty is complex with a number of crucial areas of focus emerging. Tackling child poverty needs to recognise this and requires action targeted at both the child themselves, and at their wider environment, including their family, and the community in which the child lives.

The Child Poverty Action Plan sets out partners' key priorities and actions to tackle child poverty in Barnet, and build families and children's resilience to ensure better outcomes. The action plan focuses on four key priorities and a series of actions to achieve these.

Priority 1: Strengthening families and early years

- support families who are able to, to take up work, promoting employment support programs and schemes such as employment coaching
- expand our childcare offer to families through
- increase to 30 hours of free childcare for 3 and 4 year olds so that parents/carers can work

- expand our free childcare offer to 2 year olds for families on low incomes so that parents/ carers can work
- promote parenting classes in the borough to ensure families feel confident able to support the development of their children
- expand the number of Health Visitors to support new parents
- help families develop strong support networks in their communities
- make sure that children in the council's care are looked after in stable families
- continue to target specialist multi-agency support through our Families First initiative to Barnet's most vulnerable families
- implement our vision of resilience based practice in social work
- implement welfare reforms, providing information and advice to the most vulnerable families to make sure they are getting the benefits they need

Priority 2: Developing resilience and improving education

- ensure children have access to high quality education at good or outstanding schools
- focus on closing the attainment gap at schools
- promote opportunities for young people to help others through volunteering schemes
- develop programs to reduce the number of young people not in education, employment and support (NEETs)
- link education funding more closely to need through pupil premium

Priority 3: Developing equal opportunities

- roll out and promote programmes for work experience, apprenticeships, training, volunteering, and paid employment
- encourage children and young people to take part in mentoring schemes
- make culture and the arts more accessible for all children, through development of a new culture strategy
- make sure regeneration projects promote community cohesion
- improve access to advice and support for people in poverty by co-locating and better coordinating services – for example benefits and housing advice services, Jobcentre Plus and careers services currently provided by Burnt Oak Opportunity Support Team (BOOST).

Priority 4: Targeting support

- ensure there is the right treatment and support available for those in crisis
- review mental health support available for children and young people – intervening early to stop issues from escalating.

Appendix 2: Barnet Youth Charter

Hearing the voices and views of children and young people is at the centre of our 'Family Friendly' Barnet approach.

When setting out our vision to ensure that Barnet is truly 'Family Friendly' we knew that we would need to listen to the ideas of hundreds of children and young people of all different ages and backgrounds.

They told us what their priorities were and what we would need to do, through our partnership arrangements, in order to make sure that Barnet is the best borough in London for families to be, and for children and young people to thrive. This information was then blended with our desire to passionately promote a children's rights approach through our partnership working.

Within a 'Family Friendly' Barnet...

Education, training and employment

The right to have the best education will be available for every child and young person. Our places of learning will identify and address barriers that prevent progress and the enjoyment of learning.

Children and young people will have the opportunity to learn about the values of democracy, the rule of law, mutual respect, tolerance and liberty in order to promote community togetherness and develop aspirations.

Health

The physical and mental health and wellbeing of children and young people will be supported by information which is presented in a way that is accessible and easy to understand and where appropriate providing access to good quality care and support.

There will be plentiful opportunity for children and young people to stay healthy and to participate in recreational and leisure activities during term time and school holidays in order to make new friends and to bring families together.

Recreation and leisure

There will be plenty of high quality parks and open spaces for children and young people to come together, play and make friends within a safe environment.

We will seek to deliver cultural events that showcase and celebrate the talent of children and young people within the borough in order to encourage community cohesion and resilience.

Listening to children

Every child and young person in Barnet will have the opportunity to have his or her voice heard, feel empowered and be involved with important decision making.

Safer communities

Children and young people can feel safe and protected from harm within our communities. Education and raising awareness of risks will be at the forefront of our approach to supporting families to support one another and to stay free from harm.

Housing

Children and young people will be afforded a good standard of living within housing that is safe and where it is possible affordable.

Equality and diversity

Children and young people's race, religion, ethnicity, sexuality or disability will not be a barrier to accessing services.

We will celebrate religion and children and young people's freedom of faith, so long as they do not affect the freedom of others.

Transport and planning

Children and young people can make safer and easier journeys across the borough in order to explore what our borough has to offer.

Children and young peoples' views will be considered within re-generation projects to ensure that transport infrastructure is child and family friendly.

Appendix 3:

Partner Organisations

The following organisations were involved in drafting the content of the draft

Children and Young People's Plan 2016 – 2020:

- Barnet Clinical Commissioning Group
- Barnet Council;
 - Commissioning,
 - Education and Skills,
 - Family Services,
 - Public Health,
 - Street Scene,
 - Youth Assembly and Members of Youth Parliament
- Barnet Youth Convention
- Children's Centres (Canada Villa, Wingfield, Newstead)
- Citizens Panel
- CommUNITY Barnet
- Foster Carers Network

- Metropolitan Police
- Underhill School and Grasvenor Avenue Infant School
- Voluntary and Community Organisations

For more information:

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or visit **engage.barnet.gov.uk**